



Job Candidates Privacy Notice

The processing of personal data of candidates, submitted by themselves when sending a Curriculum Vitae (CV) to PIRAEUS SECURITIES S.A., is carried out in compliance with the provisions of Regulation (EU) 2016/679 and the respective applicable legislative framework. When sending a CV by any appropriate means to PIRAEUS SECURITIES S.A., the candidates declare that they have been informed and that they consent to the processing of their personal data by PIRAEUS SECURITIES S.A. for the purpose of the latter selecting and recruiting suitable human resources that will efficiently staff PIRAEUS SECURITIES S.A.'s departments.

The data processed by PIRAEUS SECURITIES S.A. are the data referred to the CV provided by the candidate (such as basic natural person data: tel., Address, email, name, gender, date of birth, marital status, etc.). Study data, foreign languages, seminars, etc. c. Professional data eg previous work, previous jobs etc. and d. Image data such as a photo in the CV), and any data requested during the retrieval process staff (eg recommendations, notes on the interview) for the aforementioned purpose for which the personal data are collected. The data processed by PIRAEUS SECURITIES S.A are based on the legal basis for the performance of the contract, which is necessary for the subsequent contract with PIRAEUS SECURITIES S.A. The recipients of the personal data referred to herein are the Human Resources Department and the Management of the Company.

In the event that the candidate is not eventually employed by PIRAEUS SECURITIES S.A., all the personal data that have been collected and kept by PIRAEUS SECURITIES S.A. during this preparatory phase, will be kept in its records for reference with the potential for future collaboration, for two (2) years after the end of the calendar year during which they were submitted.

The candidate, upon request to PIRAEUS SECURITIES S.A., has the right to access and correct or delete personal data or restriction of processing related to him or her right of objection, restriction on processing, and right to data portability, in accordance with the applicable legal framework for the protection of personal data.

PIRAEUS SECURITIES



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The candidate also reserves the right to submit a complaint to the Personal Data Protection Authority for issues related to the processing of his/her personal data, if he/she has exercised any or all of his/her above mentioned rights but the candidate is still concerned about the way PIRAEUS SECURITIES S.A. processes them or he/she considers not to be satisfied with the responses of PIRAEUS SECURITIES S.A.

Communication and clarifications related to claims or requests arising from the Legislative Framework for the Protection of Personal Data or Subjects of data will be handled by the Company's Data Protection Officer. The candidate, also, may apply in writing to dpo@piraeus-sec.gr in order to exercise the above rights.